

ROLE PROFILE

Role Title:	Underwriter Property
Functional Area:	Property
Reports to:	Lead Property Underwriter
Employment Type:	Permanent
Date:	Dec 2021
Location:	Belgium

ABOUT US

RSA has a long history in Europe as a Specialty insurer, and we are a partner with a strong reputation for protecting our customers and helping brokers build their business. Our approach combines rich heritage, financial strength, customer focus, resilience and an exceptional team of dedicated experts with deep technical know-how.

RSA Luxembourg S.A. is a subsidiary company of RSA, one of the world's leading international general insurers with over 300 years' experience in providing peace of mind to individuals and protecting small businesses and large corporations from uncertainty.

We have regulated insurance branches in Belgium, France, the Netherlands, Spain and Germany. With our team of 250 employees, we provide in-country services in technical underwriting, claims and risk management.

***RSA is committed to creating a diverse environment and proud to be an equal opportunity employer.*

MISSION

We are currently looking for an Underwriter for our Property department.

This job involves underwriting of large international accounts, complex or specialist cases to achieve business development and retention targets under supervision of a more senior underwriter, whilst managing a dedicated number of medium sized domestic risk independently.

You will spend the majority of your time being involved in underwriting activities and decisions, contributing to business development activities and liaising with customers and brokers.

You will deal with customers and third parties on a one-to-one basis, although you will also work with other colleagues and be part of a team. You should have strong analytical, relationship management and communication skills.

MAIN RESPONSIBILITIES

- Reviewing allocated cases and delivering underwriting decisions within agreed timeframes, in order to secure profitable business within authority level and risk appetite
- Contributing to the creation of segment and local business development plans which identify existing and regular flow of new business opportunities
- Establishing an effective relationship with Underwriting colleagues and other stakeholders
- Clearly and positively articulating our proposition and risk appetite
- Maximising profitable business growth through:
 - Reviewing allocated existing business and/or seeking out and following up on new business cases:
 - Effectively negotiating and delivering underwriting decisions through following agreed processes designated authority levels
 - Accessing senior direction and support as appropriate
 - Promptly identifying and escalating non-standard, large and/or complex cases to more qualified colleagues and work with them to deliver an outstanding service to the broker/client
 - Managing and working with others to take responsibility for effectively and promptly resolving broker and/or client complaints
- Following up on timely policy issuing by liaising with the relevant internal departments
- Being aware of and adhering to our regulatory framework at all times
- Progress through license levels in accordance with development plan
- Capturing and recording of data in a timely and accurate fashion
- Providing guidance and coaching to less qualified/experienced colleagues where appropriate.

REQUIREMENTS & SKILLS

- You have a relevant degree (insurances/financial) and have a few years' experience in an administrative insurance related role (preferably within Property) or in a junior underwriter role.
- You have started to build an internal and external network of contacts.
- You have an analytic mind, with the ability to build effective relationships.
- Your English is fluent, as well as your Dutch and/or French.
- You have strong commercial skills.
- Occasional travel is part of the role.

HOW TO APPLY?

If you are interested in applying to this job position, please send us your CV to: martagarcia.fernandez@eu.rsagroup.com

In compliance with the provisions of the General Data Protection Regulation ("GDPR") we inform you that the personal data collected in relation to the job offer of your interest will be incorporated into a file owned by RSA Luxembourg, S.A. in order to manage your application.