

VACANCY - Jr. Underwriter Property

Brussels / hybrid

Vacancy description

We are currently looking for a Jr. Underwriter for our Property department.

This job involves underwriting of large international accounts, complex or specialist cases to achieve business development and retention targets under supervision of a more senior underwriter, whilst managing a dedicated number of medium sized domestic risk independently.

You will spend the majority of your time being involved in underwriting activities and decisions, contributing to business development activities and liaising with customers and brokers.

You will deal with customers and third parties on a one to one basis, although you will also work with other colleagues and be part of a team. You should have strong analytical, relationship management and communication skills.

Responsibilities

- Reviewing allocated cases and delivering underwriting decisions within agreed timeframes, in order to secure profitable business within authority level and risk appetite
- Contributing to the creation of segment and local business development plans which identify existing and regular flow of new business opportunities
- Establishing an effective relationship with Underwriting colleagues and other stakeholders
- Clearly and positively articulating our proposition and risk appetite
- Maximising profitable business growth through:
 - Reviewing allocated existing business and/or seeking out and following up on new business cases:
 - Effectively negotiating and delivering underwriting decisions through following agreed processes designated authority levels
 - Accessing senior direction and support as appropriate
 - Promptly identifying and escalating non-standard, large and/or complex cases to more qualified colleagues and work with them to deliver an outstanding service to the broker/client
 - Managing and working with others to take responsibility for effectively and promptly resolving broker and/or client complaints
- Following up on timely policy issuing by liaising with the relevant internal departments
- Being aware of and adhering to our regulatory framework at all times
- Progress through license levels in accordance with development plan
- Capturing and recording of data in a timely and accurate fashion
- Providing guidance and coaching to less qualified/experienced colleagues where appropriate.

Required skills and experience

You have a relevant degree (insurances/financial) and have a few years' experience in an administrative insurance related role (preferably within Property) or in a junior underwriter role. You have started to build an internal and external network of contacts.

You have an analytic mind, with the ability to build effective relationships.

Your English is fluent, as well as your Dutch and/or French and you have strong commercial skills.

The role is based in Brussels but combined with homeworking. Occasional travel is part of the role.

Company profile

We are one of the world's leading international general insurers and have been protecting individuals, families, and businesses for over 300 years. RSA's core businesses have around 13,500 employees with net written premiums of £6.2bn in 2020.

RSA is now a member of the Intact Group (TSX: IFC), the largest provider of property and casualty (P&C) insurance in Canada, a leading provider of global specialty insurance.

RSA Luxembourg S.A. ('RSAL') was established in 2018 to ensure that our European branches and UK based teams could continue to meet your needs if the UK were to leave the European Union.

We have regulated insurance branches in Belgium, France, the Netherlands, Spain and Germany. With our team of over 250 employees, we provide in-country services in technical underwriting, claims, risk engineering and sales.

How to apply?

For more information or to send your application and CV, please contact:

- Veerle Van Den Brande, Lead Property Underwriter: +32 (0)471643192/ e-mail Veerle.vandenbrande@eu.rsagroup.com
- Sophie Van Welsenaere, HR Manager BENELUX, e-mail Sophie.vanwelsenaere@eu.rsagroup.com

Please note pre-employment screening will be part of the recruitment procedure.